



PARKER POLICE DEPARTMENT **CIVILIAN-NON DRIVING APPLICANT DISQUALIFIERS**

*A police department applicant **WILL NOT** be considered for employment for the following:*

EMPLOYMENT HISTORY (includes school and military)

- Has received a Dishonorable or Bad Conduct Discharge from the United States Armed Forces

FINANCIAL RESPONSIBILITY

- Two (2) or more separate incidents within the past five (5) years of being convicted of failure to pay child support (as of the closing date of the application process)

INTEGRITY

- Given perjured sworn testimony at any time
- Given false statements or made falsified reports
- Current gang affiliations and/or membership in any organization that engages in acts of force or violence, illegal activity, and/or advocates the violent overthrow of government

DRUG BEHAVIOR

- Has used marijuana or any derivative, e.g. edibles, etc. within the last one (1) year (as of the closing date of the application process)
- Has used any illegal drug (other than marijuana) within the last one (1) year, other than those prescribed by an authorized medical provider (as of the closing date of the application process)

ALCOHOL BEHAVIOR

- Unauthorized consumption of alcoholic beverages while on duty as a law enforcement employee
- Refusal to agree to submit to alcohol testing as an employee if the testing was valid for the nature of the position

CRIMINAL BEHAVIOR

- Convicted of a felony
- Any sexual assault committed against an adult or child at any time

*The following **MAY** preclude a police department applicant from employment:*

FINANCIAL RESPONSIBILITY

- Any checks written on a closed account
- Two (2) or more separate incidents within the past five (5) years of having wages garnished for failure to pay child support (as of the closing date of the application process)

INTEGRITY

- Has stolen any money or merchandise, excluding minor office supplies, from employers (includes military) in the last three (3) years (as of the closing date of the application process)
- Any incidents of misdemeanor shoplifting or accessory to shoplifting, whether caught or not, within the past three (3) years (as of the closing date of the application process)
- Offering or paying a bribe
- Soliciting or accepting a bribe at any time
- Past gang affiliation

DRUG BEHAVIOR

- Has sold any illegal drug
- While working, has ever used, or been under the influence of, any illegal drug
- Has used marijuana or any derivative, e.g. edibles, etc. more than one (1) year ago but less than three (3) years (as of the closing date of the application process)
- Has used any illegal drug (other than marijuana) more than one (1) but less than five (5) years, other than those prescribed by an authorized medical provider (as of the closing date of the application process)

ALCOHOL BEHAVIOR

- Unauthorized consumption of alcoholic beverages while at work

CRIMINAL BEHAVIOR

- Committed a misdemeanor crime within the past three (3) years (as of the closing date of the application process)
- Convicted of domestic violence
- Currently charged with a criminal offense

DRIVING HISTORY

- Any combination of traffic violations or at-fault accidents within the past three (3) years (as of the closing date of the application process)
- Convicted of any alcohol or drug related driving offense within the last five (5) years (as of the closing date of the application process)
- Convicted of any of the following within the past five (5) years (as of the closing date of the application process):
 - Leaving the scene of an accident; Reckless Driving; Speeding Contest; Making a false accident report; Homicide, manslaughter or assault arising out of the use of a vehicle; Driving while license is suspended or revoked; Fleeing or eluding a police officer
- Have four (4) or more traffic violations within the past three (3) years (as of the closing date of the application process)
- Have two (2) or more at-fault accidents within the past three (3) years (as of the closing date of the application process)

This list is not all inclusive. Failure to disclose any information contained in this document may result in disqualification from the hiring process. The Town of Parker reserves the right to disqualify an applicant based on any other valid reason. Any applicant who may move forward in the hiring process who knowingly lies to or misleads the Background Investigator during any phase of the Background Investigation may be removed from the process.

I, _____, attest that I have carefully read and fully understand that the above-mentioned criteria may/will disqualify me from consideration for employment with the Town of Parker's Police Department.

Signature

Date